A Pledge of Allegiance

B Moment of Silence

C Roll Call

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Title</th>
<th>Status</th>
<th>Arrived</th>
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</thead>
<tbody>
<tr>
<td>Hillary Schieve</td>
<td>Mayor</td>
<td>Absent</td>
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<tr>
<td>Jenny Brekhus</td>
<td>Councilmember</td>
<td>Present</td>
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<tr>
<td>Naomi Duerr</td>
<td>Councilmember</td>
<td>Absent</td>
<td>9:10 AM</td>
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<tr>
<td>Oscar Delgado</td>
<td>Councilmember</td>
<td>Present</td>
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<tr>
<td>Paul McKenzie</td>
<td>Councilmember</td>
<td>Present</td>
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<td>Neoma Jardon</td>
<td>Councilmember</td>
<td>Present</td>
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<tr>
<td>David Bobzien</td>
<td>Councilmember</td>
<td>Present</td>
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<tr>
<td>Dick Scott</td>
<td>Redevelopment Agency Advisory Board</td>
<td>Absent</td>
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<tr>
<td>Andrew Clinger</td>
<td>City Manager</td>
<td>Present</td>
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The meeting was called to order at 9:29 AM.

D Public Comment

NO ACTION WAS TAKEN ON THIS ITEM.

E Approval of the Agenda  (For Possible Action) - May 5, 2015.

COUNCIL MEMBER DUERR PRESENT AT 9:10 A.M.

RESULT: APPROVED [UNANIMOUS]
MOVER: Paul McKenzie, Councilmember
SECONDER: Jenny Brekhus, Councilmember
AYES: Brekhus, Duerr, Delgado, McKenzie, Jardon, Bobzien
ABSENT: Hillary Schieve

F Department Items
F.1 Presentation, discussion and potential direction to staff regarding the proposed FY15/16 City of Reno Departmental Budgets, Redevelopment Agency Budget, and Capital Improvement Plan. 9:11 AM

Kate Thomas, Director of the Office of Management and Budget and Assistant City Manager, provided an overview of the proposed 2015-2016 Fiscal Year Budget.

City Manager Clinger discussed the recommendation to absorb the Public Employee Retirement System (PERS) increase over the next two years.

Ms. Thomas continued with a review of the recommended enhancements by priority.

Council Member Bobzien and Ms. Thomas discussed details of the proposed $75,000 for diversity development contract services.

Council Member McKenzie and Michael Hernandez, Fire Chief, discussed Reno Fire Department staffing issues.

Council Member McKenzie, Ms. Thomas and Fred Turnier, Community Development Director, discussed other staffing proposals.

Council Member Jardon and Chief Hernandez discussed the staffing flexibility that hiring ten more firefighters would allow.

Council Member Brekhus and Chief Hernandez discussed the proposed position for an Emergency Medical Services (EMS) manager, the increase in the cost of Academy training, diversity, and the possibility of bringing back the last remaining person on the list of laid-off firefighters.

Vice Mayor Delgado discussed the necessity of taking care of the neighborhoods as well as downtown Reno, and the prudence of hiring an additional Code enforcement officer.

Council Member Duerr and Chief Hernandez discussed Fire Department and EMS staffing issues.

Council Member Duerr and Mr. Turnier discussed Community Development staffing issues.

Council Member McKenzie and Ms. Thomas discussed Information Technology (IT) dispatch staffing issues.

Robert Chisel, Director of Finance and Administration, discussed personnel cuts that
were previously made in the IT department.

Council Member Brekhus and Zac Haffner, Management Analyst, discussed the need to examine changes made to the structure of the organization over time, potential business license increases, and revenue projections.

Council Member Brekhus and Michael Chaump, Business Relations Manager, discussed the implementation of Accela fees.

Council Member Jardon requested information regarding the hiring of additional personnel to assist in the Human Resources Department; a part time volunteer facilitator/coordinator for graffiti, Truckee River and other clean-ups; and a Community Assistance Center work crew.

Ms. Thomas presented an overview of the proposed Municipal Court Budget.

Council Member Brekhus and Ms. Thomas discussed the proposed increase in at-will employee salaries.

Council Member Brekhus and Robert Chisel, Director of Finance and Administration, discussed the possibility of paying off one of the Municipal Court's bonds, which would save about $170,000 annually in administrative fees.

Council Member Brekhus and Municipal Court Judge William Gardner discussed revenues generated by Court fines and fees.

Municipal Court Judge Kenneth Howard and Council Member Brekhus discussed details of the fines and fees funds, and Judge Howard clarified that paying off the debt service on the bond would not free up $170,000 in the Court's Budget.

Council Member McKenzie asked if there was a specific area in which additional personnel should be hired, and Judge Gardner discussed the mental health crisis in the United States and its impacts on the criminal justice system and specialty courts.

Municipal Court Judge Dorothy Nash Holmes discussed shortfalls in the specialty courts budgets.

Council Member Jardon noted that the Court's Marshal position was frozen by the Council when the Staffing for Adequate Fire & Emergency Response (SAFER) Grant was lost, and asked if the Court would rather restore the Marshal position or make the part time counselor position full time.
Judge Howard stated that he would not want to choose between those two options. He said that last year when the Marshal position was frozen, the Court's travel and training budget was also eliminated, and the expectation at the time was that the position would be unfrozen and the line item for travel and training restored when the economy began to rebound. He also discussed the importance of the Marshal in providing Court safety and security.

Council Member Duerr and Judge Gardner discussed the salary cuts taken by the judges, and said that the judges have not received a salary increase in eight years. Judge Gardner also discussed personnel cuts that were previously made by the Court.

Council Member Duerr and Judge Nash Holmes discussed mental health staffing issues and potential federal funding sources.

A RECESS WAS CALLED AT 11:51 A.M. AND UPON RECONVENCING AT 12:34 P.M. COUNCIL MEMBER DUERR AND MAYOR SCHIEVE WERE ABSENT.

Ms. Thomas presented an overview of the proposed Civil Service Budget.

COUNCIL MEMBER DUERR PRESENT AT 12:36 P.M.

Council Member McKenzie and Ric Bailey, Civil Service Chief Examiner, discussed the need for additional funding to move forward with the hiring of firefighters which, among other things, includes testing and physical examinations. Mr. Bailey indicated that additional funding above and beyond what was included in their proposed Budget would be required to support testing and job analysis services, which would total approximately $15,500 for the validation study typical of public safety departments. They also discussed the need for a full time rather than part time secretary to ensure that the work is done as effectively and efficiently as possible.

Vice Mayor Delgado, Ms. Thomas and Mr. Bailey discussed ways in which diversity development contract services and Civil Service staff work together.

Ms. Thomas provided an overview of the proposed City Council Budget.

Discussion ensued regarding indefinite Council give-backs and the salary escalator, the possibility of not having to address them every year, and having the issue placed on a future agenda.

Council Member McKenzie suggested that the City not proceed with the League of Cities membership, and Council Member Bobzien suggested that the City not withdraw from the relationship. Mr. Bobzien said that the City should instead attempt to work through
the differences and identify options.

Council Member Brekhus discussed her support for maintaining the League of Cities relationship.

Ms. Thomas presented an overview of the proposed City Manager's Office Budget.

Council Member Brekhus discussed her concerns about adding new positions to the City Manager's Office instead of putting the positions under a department structure, and the possibility of moving special events, for example, out of the Manager's Office and into the Parks, Recreation and Community Services (PRCS) Department.

City Manager Clinger discussed the rationale for hiring a revitalization administrator to respond to the priorities set by the Council at the Strategic Planning Retreat (e.g., managing blight and revitalizing downtown Reno) and a management analyst to address his office's current inability to respond appropriately to the Council's requests for 'L' agenda items.

Discussion ensued regarding the proposed structure of the City Manager's Office. Council Member Duerr agreed that special events should be folded into the PRCS Department, and City Manager Clinger discussed why special events was initially assigned to the City Manager's Office.

Council Member Jardon reiterated the need for additional personnel in the Human Resources Department, and suggested that the additional staff hired to assist with the Neighborhood Advisory Boards (NABs) assist with volunteer data base collection and administration.

Council Member Brekhus, Ms. Thomas and Maureen McKissick, Strategic Development Administrator and Assistant to the City Manager, discussed details regarding the proposed internal auditor position.

Ms. Thomas presented an overview of the proposed City Clerk's Budget.

Council Member Brekhus and Ms. Thomas discussed the reclassification process.

Ms. Thomas presented an overview of the proposed City Attorney's Office Budget, including the addition of a victim advocate position.

Ms. Thomas presented an overview of the proposed Community Development Budget.

Discussion ensued regarding funding for consultant services, structure of the Community
Development Department, Master Plan funding, Building Enterprise Fund and the possibility of reducing building fees, as well as other details of the proposed Community Development Budget.

Ms. Thomas provided an overview of the proposed Finance Department Budget.

Discussion ensued regarding the proposed full time purchasing technician position.

Ms. Thomas provided an overview of the proposed Human Resources Budget, including the vacant labor relations manager position.

Council Member Brekhus and Mr. Chisel discussed the labor relations position in the City Attorney's Office and the proposed positions in Human Resources.

Council Member Jardon and Mr. Chisel discussed details of the duties performed by various Human Resources staff members.

Discussion ensued regarding the recruitment process.

Ms. Thomas presented an overview of the proposed Fire Department Budget.

Council Member Brekhus discussed the prudence of hiring an EMS manager, and Vice Mayor Delgado said that the position has been frozen and the City is obligated to reinstate the position.

Council Member Jardon and Michael Hernandez, Reno Fire Chief, discussed Staffing for Adequate Emergency Response (SAFER) Grant losses and fire station brown-outs.

Council Member McKenzie discussed the importance of having an EMS manager to help the City transition into providing emergency services.

Ms. Thomas provided an overview of the proposed Police Department Budget.

Council Member Brekhus and Jason Soto, Interim Police Chief, discussed temporary staffing (transcribers, front desk, etc.) issues.

Council Member Brekhus and Ms. Thomas discussed the downtown walking patrol.

Council Member Brekhus, Zac Haffner, Management Analyst, and Interim Chief Soto discussed Downtown Police Special Assessment District tax issues.

Discussion ensued regarding the duties of sworn and un-sworn officers, volunteer
services, proposed expansion of the Community Services Officer program, foot patrol and report-takers, budgeting for the hiring and training additional officers, and other staffing issues.

VICE MAYOR DELGADO ABSENT AT 2:56 P.M. ACTING MAYOR JARDON PRESIDED IN VICE MAYOR DELGADO'S ABSENCE.

Ms. Thomas provided an overview of the proposed Public Works Budget.

Discussion ensued regarding the request for project coordinators, capital projects issues, possibility of hiring someone to assist the Public Works Director, property management staffing, pavement condition analysis services, and hiring an assistant department director rather than a project coordinator.

Ms. Thomas provided an overview of the Parks, Recreation and Community Services (PRCS) Budget.

Discussion ensued regarding park and field maintenance issues, maintaining the quality of life for Reno's citizens by continuing to increase service levels, and the level of assistance provided by the City to non-profit community organizations.

Ms. Thomas provided an overview of the proposed Communications and Technology Budget.

Discussion ensued regarding the Socrata software purchase.

Ms. Thomas discussed reserve targets, and asked the Council to identify what they would like to see adjusted in the Budget just presented to the Council.

City Manager Clinger requested that the Council identify areas that could be reduced in order to accommodate the additional recommendations proposed by the Council. He said that the cost of the add-ons could be brought back at the next meeting for consideration.

Acting Mayor Jardon said that her concern about adding a position in Human Resources was mitigated by the knowledge that a position is being added in the City Attorney's Office.

Council Member Duerr reiterated her support for hiring additional staff in the Community Development Department to implement Code amendments, and to provide at least a step towards the restoration of the salaries of those employees who have not seen a pay increase over the past several years.
Council Member Brekhus discussed her earlier comments regarding organizational structuring, the growth of the City Manager's Office and possibility of weaning off some services to the departments, exploring a lateral academy, and the possibility of bringing on the MR position in the third quarter.

NO ACTION WAS TAKEN ON THIS ITEM.

RESULT: NO ACTION TAKEN

G Public Comment

NO ACTION WAS TAKEN ON THIS ITEM.

H Adjournment (For Possible Action)

THE MEETING WAS ADJOURNED AT 4:05 P.M.