

CPSPM Operational and Administrative Analysis - Recommendations										Council Meeting: 2.10.19	
No.	Recommendation	Impact:	Fiscal		Labor Contract:		Fire Union Local 731 Support*	Franchise Agreement		Requires Council Approval	
			Yes/No	Amount	Yes/No	Article	Yes/No/Neutral/TBD	Yes/No	Article/Section		
1	Reno should implement a policy that limits the number of consecutive hours an employee can work. (Report pg 9)		Possible - Potential Overtime Increase and/or Impact	Unknown	No		Yes	No		No	
2	RFD should consider the expansion of program management duties to field personnel and utilize these assignments to enhance career development and subsequently consider successful fulfillment of these duties as a factor in the promotional process. (Report pg. 13)		No		No		TBD	No		No	
3	The RFD should institute an internet-based video conferencing system to facilitate regular meeting forums (daily/weekly/monthly), to discuss departmental initiatives and new directives, and enable remote training delivery sessions by chief officers and support personnel. (Report p. 14)		Yes	Estimated at \$50K+	No		Yes	No		No	
4	RFD should expand the training requirements, certifications, and college education prerequisites for the Fire Equipment Operator, Captain, and Battalion Chief promotional processes. (Report pg. 14)		No		No		TBD	No		No	
5	The City should undertake a comprehensive fire station capital improvements program that provides the necessary repairs, renovations, and reconstruction of this critical capital resource. (Report pg. 18)		Yes	Unknown - Need to Discuss with Public Works, Finance and Budget Departments for estimates and incorporation into City's Annual CIP program.	No		Yes	No		Yes	
6	The City should adopt a fire apparatus replacement schedule that includes an evaluation process that takes into account vehicle age, miles/hours of usage, maintenance records, and historical repair costs. (Report pg. 22)		Yes	Currently in process. Current allocation \$1.5M/year for lease/purchase program. Implementing Operative IQ program for fleet to further enhance fleet evaluation process.	No		Yes	No		Yes	
7	The City should adopt a fire apparatus replacement fund that is supported through the annual budgetary process to address both the short-term and long-term apparatus replacement needs. (Report pg. 23)		Yes	Adopted in FY 19/20 Budget Process - \$1.5M annually for large vehicle long-term needs and \$300K for small-vehicle short-term needs.	No		Yes	No		Yes	

CPISM Operational and Administrative Analysis - Recommendations										Council Meeting: 2.10.19	
No.	Recommendation	Impact:	Fiscal		Labor Contract:		Fire Union Local 731 Support*	Franchise Agreement		Requires Council Approval	
			Yes/No	Amount	Yes/No	Article	Yes/No/Neutral/TBD	Yes/No	Article/Section		
8	The City should work REMSA, area EMS Advisory Boards, and the Washoe County Health District to implement a common radio frequency that is utilized by ambulance and fire first responders on all EMS calls. (Report pg. 24)		Yes	Unknown - Potential cost for radio upgrades/programming.	No		Yes	Yes	Franchise Agreement Article 5. REMSA is required to have 800 Mhz, but has not done so.	No	
9	The Reno Fire Department should conduct a formal fire risk analysis that concentrates on the City's downtown, strip commercial establishments, big-box occupancies, high-rise structures, industrial, processing, and institutional properties. (Report pg. 27)		Yes	Unknown - Need to identify consultant that could perform this type of analysis.	No		Yes	No		Possible - Depending Upon Cost	
10	The Reno Fire Department should implement a pre-fire planning process for all target hazards and high-risk commercial properties. (Report pg. 32)		Yes	Unknown - Potential cost for planning software and programming of MDTs.	Yes	1, 2, 3, 27, 31 & 44	Yes	No		No	
11	The Reno Fire Department should institute an effort to enter pre-fire/incident plans on apparatus MDTs in order to provide real-time quick retrieval of this information. (Report pg. 33)		Yes - Work in progress.	\$40K	No		Yes	No		No	
12	The Reno Fire Department should consider CPSE fire accreditation in the future. (Report p. 33)		Unknown	Potential cost for various upgrades; i.e., equipment, technology, reporting, etc.	No		Yes	No		Possible - Depending Upon Cost	
13	The Reno Fire Department should re-evaluate its initial assignment of 20 personnel and seven response units to a reported structure fire. (Report p. 35)		No		No		No	No		No	
14	The City should re-evaluate its current practice of offering compensatory time off in lieu of actual pay for both holiday accruals and out-of-area wildland assignments. (Report pg. 36)		Yes	Up to 33% savings on OT - Annual estimate approximately \$550K	Yes	9	No	No		No	
15	The RFD should consider the hiring of seasonal fuel crews who provide fuel management and wildfire mitigation efforts in the community. (Report pg. 42)		Yes	12 person crew at \$15/hr for 5 months - Estimated at \$145K	Yes	1, 3, 4, 8, 27 & 31	Neutral	No		No	
16	RFD should develop an integrated risk management plan that focuses on structure fires in areas of the community that demonstrate the highest risk of occurrence. (Report pg. 44)		Yes	Possible cost savings. Includes utilization of 2-person response units as a best practice.	No		TBD	No		No	
17	RFD, REMSA, and the Health District should move to a centralized quality assurance and quality review process for all medical care procedures and protocol adherence among first response agencies and the ambulance transport provider. (Report pg. 48)		Yes	Possible additional staff needed.	Unknown		TBD	No		No	

CPISM Operational and Administrative Analysis - Recommendations										Council Meeting: 2.10.19
No.	Recommendation	Impact:	Fiscal		Labor Contract:		Fire Union Local 731 Support*	Franchise Agreement		Requires Council Approval
			Yes/No	Amount	Yes/No	Article	Yes/No/Neutral/TBD	Yes/No	Article/Section	
18	RFD should re-evaluate its efforts to expand the number of ALS first response units that are operational in the City. (Report pg. 49)		Yes	Possible cost savings	Yes	1, 8, 9 & 49	Neutral	No		No
19	RFD should move to a cross-staffing model that utilizes personnel currently assigned to the City's two ladder trucks to deploy on alternative response vehicles (squad units) when the call type and service needs merit this type of response. (Report pg. 50)		Yes	Possible cost savings	No		No	No		No
20	RFD and REMSA should develop a process in which the call-screening process and call priority determinants established by the REMSA dispatch center are communicated directly to responding RFD units. (Report pg. 54)		No - Current capability		No		Yes	No		No
21	RFD should reestablish a full and unrestricted automatic response arrangement with the Truckee Meadows FPD. (Report pg. 55)		Unknown		Yes	1, 3, 4, 8, 9 & 44 - Could require opening Collective Bargaining Agreement (CBA)	TBD	No		No
22	RFD should implement a series of performance measures that enable ongoing review of service outcomes. The process of developing these measures should utilize input from RFD members, the fire union, the community, the City Council, and City Administration. (Report pg. 79)		Unknown	Possible depending upon process.	No		Yes	No		No
23	RFD should consider participating in ESO Solutions for the purpose of reviewing its EMS performance and the comparisons made in this clinical and EMS operational database. (Report pg. 81)		Yes	Unknown	No		Neutral	No		Possible - Depending Upon Cost
24	RFD should work with the City of Reno Building Department, the Planning Department, the County Tax Appraiser, the Finance Department, and other local officials in creating a master file of inspectable properties within the City of Reno. (Report pg. 83)		No		No		Yes	No		No
25	The City of Reno should revise its residential fire sprinkler requirements so that automatic fire sprinklers are required in all new residential home construction. (Report pg. 83)		Yes	Not RFD but financial impacts to builders/community.	No		TBD	No		Yes
26	The Reno Fire Department should institute an in-service fire company inspection program that promotes responder familiarization, code enforcement, and fire prevention efforts. (Report pg. 84)		No		Yes	1, 2, 3, 10, 27, 31 & 44	No	No		No

CPSM Operational and Administrative Analysis - Recommendations										Council Meeting: 2.10.19	
No.	Recommendation	Impact:	Fiscal		Labor Contract:		Fire Union Local 731 Support*	Franchise Agreement		Requires Council Approval	
			Yes/No	Amount	Yes/No	Article	Yes/No/Neutral/TBD	Yes/No	Article/Section		
27	RFD should discontinue the use of a firefighter recruit academy and instead require attainment of Firefighter I & II and EMT certifications as employment prerequisites for all new firefighters. (Report pg. 88)		Yes	\$120K Savings	Yes	Unknown	No	No		No	
28	The Reno Fire Department should establish a training steering committee composed of Battalion Chiefs, Captains, Driver Operators, Firefighters, union representatives, and EMS staff. This committee should conduct a training needs assessment, develop priorities, and provide direction regarding the training efforts of the department. (Report pg. 89)		Yes	Minimal - Possible OT	No		Yes	No		No	
29	The Reno Fire Department should institute written and practical skills testing as part of the department's comprehensive fire training program. (Report pg. 89)		Yes	Unknown	No		Yes	No		No	
30	RFD should institute an annual physical fitness evaluation process for all emergency response personnel, including chief officers. (Report pg. 89)		Yes	TBD	Yes	1, 3, 10, 12 & 44	TBD	No		No	
31	The City of Reno and REMSA should evaluate options for consolidating the REMSA dispatch operations into Reno Public Safety Dispatch. (Report pg. 92)		Yes	Cost to implement EMD - \$120K	No		Yes	No		No	
32	Reno Public Safety Dispatch and the REMSA Dispatch Center should move as quickly as possible to establish a CAD-to-CAD interface between their two centers. (Report pg. 93)		Yes	TBD	No		Yes	No		Possible - Depending Upon Cost	